

Mission Statements

University of Minnesota Board of Regents Policy

Mission. The University of Minnesota (University), founded in the belief that all people are enriched by understanding, is dedicated to the advancement of learning and the search for truth; to the sharing of this knowledge through education for a diverse community; and to the application of this knowledge to benefit the people of the state, the nation, and the world. The University's mission, carried out on multiple campuses and throughout the state, is threefold:

- Research and Discovery - To generate and preserve knowledge, understanding, and creativity by conducting high-quality research, scholarship, and artistic activity that benefit students, scholars, and communities across the state, the nation, and the world.
- Teaching and Learning - To share that knowledge, understanding, and creativity by providing a broad range of educational programs in a strong and diverse community of learners and teachers, and prepare graduate, professional, and undergraduate students, as well as non-degree seeking students interested in continuing education and lifelong learning, for active roles in a multiracial and multicultural world.
- Outreach and Public Service - To extend, apply, and exchange knowledge between the University and society by applying scholarly expertise to community problems, by helping organizations and individuals respond to their changing environments, and by making the knowledge and resources created and preserved at the University accessible to the citizens of the state, the nation, and the world.
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Guiding Principles. In all of its activities, the University strives to sustain an open exchange of ideas in an environment that:

- embodies the values of academic freedom, responsibility, integrity, and cooperation;
- provides an atmosphere of mutual respect, free from racism, sexism, and other forms of prejudice and intolerance;
- assists individuals, institutions, and communities in responding to a continuously changing world;
- is conscious of and responsive to the needs of the many communities it is committed to serving;
- creates and supports partnerships within the University, with other educational systems and institutions, and with communities to achieve common goals;
- inspires, sets high expectations for, and empowers the individuals within its community.

University of Minnesota Duluth

Mission. The University of Minnesota Duluth integrates liberal education, research, creative activity, and public engagement and prepares students to thrive as lifelong learners and globally engaged citizens.

Vision. By 2022, UMD will have a focused identity that appropriately demonstrates the university's distinctive strengths and makes clear the university's high research achievements not common among our peers. UMD will tell our story which will evolve beyond being a "regional comprehensive university" to establishing a purpose and framework for propelling the institution forward and enhancing its regional and even international reputation and presence.

UMD will be innovative in pursuing a dynamic future that allows the university to successfully confront evolving challenges and opportunities. UMD will develop an array of undergraduate and graduate academic programs that capitalize on our excellence and impact, as well as our scholarly strengths and external partnerships.

UMD will balance its investment in facilities, programs, and people with a need to keep higher education accessible and affordable. In this way UMD will serve as a platform for success and achievement beyond graduation for students from all walks of life. By accomplishing this vision UMD assures that Minnesota has the best talent to meet our future economic, environmental, and social challenges.

Values. UMD is a community of learners and scholars that promotes student success, provides an enriching experience, and is committed to core values that shape the university and its purpose.

- Learning. We analyze, solve problems, improve processes, and develop new ways of creating, working, and being.
- Discovery. We discover, create, and share knowledge.
- Engagement. We actively collaborate with each other and the larger community to identify and achieve common goals.
- Inclusiveness. We respect and embrace the diversity of individuals, perspectives, and ideas and promote social justice.
- Sustainability. We balance current environmental, economic, and social needs with those of future generations.
- Innovation. We are an evidence-based and forward-thinking institution that is capable of adjusting to changing demands on the university.
- Integrity. We adhere to the highest ethical standards and take responsibility for our ideas and actions.
- Excellence. We achieve excellence through creativity, continuous improvement, and innovation.

Swenson College of Science and Engineering

Mission. At Swenson College, we educate undergraduate and graduate students in the natural sciences, mathematical sciences, engineering, technology, and interdisciplinary work branching into these fields. We provide students with a rigorous curriculum and innovative opportunities to collaborate with faculty in theoretical and applied research and service activities related to our disciplines. Students are prepared to: solve problems that benefit society; be members of the work force; and be successful participants in professional and other advanced degree programs. Our faculty are actively engaged in professional and institutional service and outreach efforts in the community.

Vision. We will build upon a tradition of excellence in undergraduate and graduate education and research to become a destination of choice for highly qualified faculty and students.

- We will be nationally recognized for the preparation and quality of our graduates.
- We will be nationally and internationally recognized for the quality and impact of our research.
- We will seek out and attract the most qualified students for both our undergraduate and graduate programs, and prioritize timely completion of their degrees.
- Our graduate programs will continue to value and foster Master's education and research, while developing doctoral programs that leverage collegiate and regional expertise.
- We will integrate our industrial partners into our undergraduate and graduate education and research.
- We will increase and value the diversity among our students, faculty, and staff.

UMD Strategic Initiatives

Goal 2: Advance equity, diversity, inclusiveness, and social justice within the campus community.

- Deploy a University-wide strategy for recruitment and retention of students of color and American Indian students.
- Increase philanthropic and university support for underrepresented students.
- Develop a strategy to recruit and retain underrepresented faculty and staff at UMD.
- Develop curricula, pedagogies, faculty development, and co-curricular programs that foster inclusivity and accessibility.

To review all of the goals outlined in UMD Strategic Initiatives, go to:

<https://www.d.umn.edu/strategic-planning/strategic-initiatives>